



## EXECUTIVE TRANSITION SERVICES

*Expertly guided support for individual professionals in career transition*

Through our work with thousands of senior-level candidates in our executive search practice, *Leading Principals* has crafted a premium individual transition solution for aiding professionals in career transition. Based on our vast experience, we have developed a network driven approach to help those in transition navigate their search most efficiently and effectively. We work with accomplished leaders who seek a highly personal and systematic approach to optimizing their search. Our protocol is immediate, focused and effective and provides an expertly guided plan to enhance search tools, engage personal networks, and secure connections with decision makers at target companies.

### **STEP ONE: PLAN**

- Conduct initial consultation with personal Transition Coach
- Outline engagement approach and objectives
- Detail previous experience, career goals and target opportunities
- Finalize plan of engagement and commitment agreement

### **STEP TWO: BUILD**

- Design optimized resume and professional social media profile
- Model network-based transition strategy and approach
- Outline professional social media strategy
- Review marketing tools and networking pitch
- Set goals and objectives for networking launch

### **STEP THREE: EXPAND**

- Assess opportunity to redirect and cultivate new network channels
- Access the *Leading Principals* network to broaden potential opportunities
- Discuss the network meeting approach, presentation and objectives
- Determine appropriate goals, deadlines and deliverables

### **STEP FOUR: EXECUTE**

- Review results and refine approach and execution
- Develop future strategy for pursuit of viable target opportunities
- Review negotiation approaches and onboarding intentions
- Discuss recommendations, observations and comprehensive assessment
- Review opportunities for ongoing counsel and coaching

### **INVESTMENT | \$1,500**

*Includes: four meetings with Transition Coach | four weekly check-in calls | resume and profile refresh | numerous process and communication templates.*

#### **Leading Principals**

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